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Follow in the Lord's steps and become His real disciples

Hills Christian Alliance Church Newsletter

May 2018 - Issue 29

Pastor's Sharing - HCAC Three Congregations in One Church

Rev. Almon Li

A few years ago, the Christian & Missionary Alliance of Australia (CMAA) has begun to think about the development strategy of the Mandarin ministry in each Alliance church. They no longer encourage each church to plant a Mandarin church, but to establish Mandarin ministry.

Based on the strategic change of the Mandarin ministry by the CMAA and after discussion with them, we came to a conclusion that it is more appropriate for us to change our Mandarin Church Plant to Mandarin Ministry. Therefore, from June 2017 onwards, the Mandarin Church Plant has been changed to Hills Christian Alliance Church – Mandarin Congregation under the supervision of the Board of Deacons.

In the present structure of HCAC, there are three congregations in our church – Cantonese, English and Mandarin. In fact, after the return of the Mandarin Congregation to HCAC (the mother church), there have been increasing

number of joint activities or meetings. Firstly, the Mandarin Children and Nursery Ministries have been merged with the Kids Church (English Congregation) and the Nursery (Cantonese Congregation) respectively. There are some other examples of joint venture as follows. Hope that in the near future, the three congregations will cooperate with one another more closely.

- 1. Mandarin pastor joined the short-term missions to Dubbo with the Cantonese Congregation.
- 2. Some members of the Cantonese Congregation served in an evangelical meeting held by the Mandarin Congregation and vice versa.
- 3. There were joint leadership training for both the Mandarin and the Cantonese Congregations, and worship training for the three congregations.

On the basis of the present structure of the "three congregations in one church", some corresponding administrative adjustments have been made. Firstly, a member of the Mandarin Congregation has been appointed as a member of the English Ministry Advisory

Committee. Secondly, in the fifth Deacon Election, which will be held on 3 June this year, a deacon of the Mandarin Congregation will be elected. Thirdly, the three congregations will join together in future church activities or gatherings, such as the annual general meeting, church anniversary celebration, baptismal services, church camp and church picnic, etc.

It is believed that holding activities for the three congregations together will certainly have difficulties, such as languages, as it is difficult to interpret into two languages simultaneously. However, to worship God through different languages will definitely manifest that we are one in Jesus Christ.

As I remember, when I began to serve in an Alliance church, Rev Roger Lang, the then CMAA President, was working very hard to promote using multiple languages in the same services. He encouraged members to use their own languages in prayers and in worship. It is amazing that

although we could not fully understand each other's words, we did experience the oneness in Christ.

I also admire Rev Terry Davidson who is the pastor of an Alliance church in Baulkham Hills. His vision is to establish an international church. In the church that he serves, there are Koreans, Russians, Chinese, Vietnamese, Mongols, etc. I believe that worshipping God by the brothers and sisters of different languages in one place is magnificent and the unity in Christ is manifested in it.

Sometimes I hear individual brother or sister saying that they don't like combined service because the time is longer due to interpretation. I really hope that everyone will be able to give up his/her own interests and try to understand the heart of our Great Shepherd - Jesus Christ. In the Gospel of John (17:20-23), Jesus prays for the unity of all believers:

"..... that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. I have given them the glory that you gave me, that they may be one as we are one — I in them and you in me — so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me."

In my experience of the pastoral ministry, I have seen many churches which have gradually abandoned combined service, joint meetings and joint activities due to the congregation's disfavour. As a result, different language groups become independent groups in the church.

I really hope that the different language groups in our church can maintain the unity in Christ everlastingly. Do remember that it is necessary for us to pay our efforts in order to achieve it. This is why the Bible often exhorts us to "make every effort to keep the unity......". Hoping that in our relationships with one another, we have the same mindset as Christ Jesus. We not only lay down our own interests, but also encourage others to lay down theirs so as to make every effort to keep the unity of our church. Amen!

English Translation: Eve Kwan

The Role of Deacons – a Biblical Perspective

Deacons first emerged in the church in Acts 6:1-6 for two reasons :

- **1.** <u>Negative aspects</u>: The Hellenistic Jews complained against the Hebrew believers because their widows were neglected in the daily distribution of food. This was a reflection of the poor church management system at that time, which resulted in the emergence of deacons.
- 2. <u>Positive aspects</u>: Because the number of believers was increasing in the early Church and they were together and had everything in common (Acts 2:43-47). Under these circumstances, a management system complete with established rules and organisation was needed in order to manage the daily distribution of food. As a church grows, the amount of general affairs generated increases correspondingly. An organisation is needed and deacons are required to share the responsibilities and workload overlooked by pastors.

The essential duty of a "deacon" is to serve others. In the early Church, deacons were appointed to help the apostles who would focus in prayer and the ministry of the Word. So the work of deacons extends beyond the distribution of food and the most important thing for them is to serve others willingly.

Therefore, a deacon's duty is to care for those in need. The pastor needs to be notified, and together, think of ways to help those in need. In addition to the above, deacons have the responsibility to assist with all services and ministries to ensure that they are carried out effectively. Also, deacons should be faithful stewards in the church and do their best to fulfil their duties and serve the church using their gifts so that all ministries can progress according to God's will. This is done to glorify God's name.

It is definitely not easy to take up the responsibilities of a deacon. Therefore, three requirements are mentioned when the early Church chose their first deacons:

1. Good reputation – relationships with people

To serve others, deacons must build relationship with people. To build a relationship, deacons need to have a good impression on others, and therefore, a good reputation is needed.

2. Full of the Holy Spirit – relationship with God

Deacons serve God so they must build a good and intimate relationship with God. Believers who are full of the Holy Spirit -- let the Holy Spirit be in charge, allow the Lord to be seated on the throne of our hearts and allow the Holy Spirit to control our thoughts and actions -- will understand and obey God's will. How can we be full of the Holy Spirit? By studying the bible, praying, understanding God's will, obeying the guidance of the Holy Spirit and living according to God's will.

Rev. Almon Li

3. Full of wisdom - relationship with matters

Deacons need to face different people and matters. Therefore, one needs to be full of wisdom to handle these. The bible demands one to be faithful in all things. One needs to pray for wisdom to handle and run each ministry. Some people are born smarter than others; but those who lack wisdom can pray to God. James 1:5 says "If any of you lacks wisdoms, you should ask God, who gives generously to all without finding fault, and it will be given to you."

The last and the most important thing is that the apostles appointed deacons to resolve the prevailing crisis of division in the early church. Therefore, deacons should be very careful in their deed and words. They should make every effort to keep the unity of the church; they must not drive the church into any risk of division.

On 3 June this year, our Church will be holding Deacons Election 2016-2018. We need to know that deacons are important to our church's growth and they bring about great influences. Therefore, I encourage all brothers and sisters to start praying for this election and nominate deacons who are after God's heart. We pray that God will prepare for us brothers and sisters of good reputation, full of the Holy Spirit and of wisdom to be our next deacons.

[Editor's note: This article was first published in the April 2016 Issue of HCAC Newsletter. It has now been revised by the author and re-published as the biblical principles contained therein are still suitable for reference by HCAC members for the coming deacon election.]

English Translation: Carol Li and Sherwood Kwok

The 5th HCAC Deacon Election

One of the keys to the growth and development of any church is the size and quality of the church's leadership base. Deacon is an important position of the Hills Christian Alliance Church. For our church to grow continually, it is important that there must be deacons who possess good spiritual *life* and *gifts* to co-work with pastors and lead the church in unity. In each term (2 years) of deacon election, the HCAC shall follow the Constitution and By-laws of the C&MA, Australia to set up the selection criteria for Deacons as follows:

- Being a member of Hills Christian Alliance Church
- Being baptised for 3 years or above, be a church member for half a year or above and attending our church services for at least one year
- Being at the age of 25 or above
- Having 90% attendance at Sunday Services (i.e. be absent without reasons for not more than 5 times)
- Tithing to Hills Christian Alliance Church
- Living a righteous life
- Being mature and responsible
- Having a good relationship with God and people
- Having healthy family testimony
- Being endeavor to attend the Church's prayer meetings and whole-church events

Nominees who have received the necessary number of nominations will be assessed by the church according to the selection criteria. They will also be asked to self-examine and seek the Lord's will if they should take up the position of deacon before they give their consent to be qualified candidates for the deacon election to be held at the Annual General Meeting.

At HCAC, the post of deacon was first set up in 2010. Since then 4 deacon elections have been held and the names of deacons elected are given below:

Term	Names of Deacons	
2010 – 2012	Anita Chan, Paul Chan, Roy Ho, Nicky Lee, Carter Li, Ronald Li, James Wong, Amy Yau	
2 012 - 2014	Anita Chan, Bowen Chan, Roy Ho, Nicky Lee, Carter Li, Ronald Li, James Wong, Amy Yau	
2014 - 2016	Karen Chan, Quincy Cheuk, Kenneth Chiu, Roy Ho, Nicky Lee, Carter Li	
2016 – 2018	Anita Chan, Kenneth Chiu, Ling Chiu, Roy Ho, Anna Kwok, Nicky Lee, James Wong,	

In the coming term, there will be a total of 9 deacons (6 from Cantonese, 2 from English, 1 from Mandarin Congregations). Members who have got 9 nominations or above can be qualified to be candidates for election, subject to the assessment by the church and their own consents. The posts in the coming Deacon Board shall include: Multi-media, Finance, Education & Publication, Membership & Caring, Building Management & Development, Mandarin Congregation, English Congregation, and Kids Church.

HCAC members are encouraged to participate in the coming Election (nomination and voting), which is the first 3- congregation election, to be held in the AGM on 3 June 2018, and to pray for the election so that God will prepare suitable candidates to take up the deacon posts.

Source of information: HCAC Guidelines for the 2018-20 Deacon Election

English Translation: Sherwood Kwok

Rev. Young Man Chan @ HCAC

Young Man Chan, graduated from Hong Kong Evangel Seminary in 1980 and further pursued in Christian studies at Vancouver Regent College in 1990, started serving at Abundant Life Christian Church since 1982 and is currently the Consultant Minister at the same church. He has served, on many occasions, as the interpreter for William Graham' crusades and Luis Palau's evangelistic events and has conducted many evangelistic events in all parts of the world. Besides from ministering his church, he has also been a devoted translator for over 40 years and has translated over 30 books.

Earlier this year, coming all the way from Hong Kong at HCAC's invitation, Rev. Chan spoke at HCAC's church camp, Sunday services and a series of forums, seminars, evangelistic events and trainings. In 18 days, Rev. Chan conducted 15 large and small-scale events and trainings (see table). In addition to being the guest speaker at the



church camp and Sunday services, Rev. Chan also shared his impeccable experiences in interpretation and evangelising, led worship trainings, leadership trainings and organised a seminar for the Men's Ministry etc. Target audiences comprise of all 3 congregations of HCAC, believers from other churches (public seminars) and non-believers (evangelistic events).

For 3 consecutive Sunday services, Rev. Chan used the "Beatitudes" from "Sermon on the Mount" (Matthew 6: 24-34) to encourage all members of HCAC. In different gatherings, not only did Rev. Chan fluently and vividly presented his message and sincerely shared his personal life with the audiences, he, stemming from his life and pastoral experiences, also wittily and humorously responded to questions from the floor. Rev. Chan even played and sang along, with his deep and rounded voice, famous songs such as "Along the Road of Life" and "Amazing Grace" to give praises to the Lord.



Of all the events and trainings from Rev. Chan's trip, the church camp and the music evangelistic event involves the most planning.

volunteers and resources. During the 3-day camp (25-27 January), Rev. Chan led 3 talks and 1 public event. His last event at HCAC was the Music Evangelistic Event held on 11 February. The Evangelistic Event was content-packed, added to delivering the good news, Rev. Chan played hymns using his saxophone and played the guitar while singing well-known songs.

To conclude Rev. Chan's trip to HCAC, all members of HCAC's 3 congregations were reminded and revitalised, believers from other churches and non-believers were also benefited from public seminars and evangelistic events. Rev. Chan put in a lot of effort and endurance into this 3-week trip, so much as to host 3 different gathering on the same day. Thank god for caring Rev. Chan, keeping him healthy, energized, uplifted and sharp throughout his trip. May the Lord continue to bless Rev Chan's ministry in Hong Kong and overseas.

2018 Meeting/Event Timetable by Guest Speaker Rev. Chan

Date	Time & Venue	Events
25-27/1	Pacific Garden	Church Camp –
Thursday	Hotel –	"You, Me, Him"
to Saturday	The Entrance	
28/1	9:30am	Sunday Service
Sunday	@Pennant Hills	– Sermon on the Mount (1)
	Community Centre	
	11:15am	Forum on Interpretation Skills
	@Pennant Hills	
	Community Centre	
3/2	7:30pm-9:30pm	Public Seminar/ Workshop
Saturday	@Church Building	"Second Half of Your Life
		– Winning at the Finishing
		Line"
4/2	9:30am	Sunday Service
Sunday	@Pennant Hills	– Sermon on the Mount (2)
	Community Centre	
	2pm-4pm	Mandarin & Cantonese
	@Church Building	Congregation
		Leadership Training
	7:30pm-9:30pm	Men's Group Seminar
	@Church Building	"In Ups & In Downs,
		Solidify Your Brothers"
8/2	7:30pm-9:30pm	Cantonese & English
Thursday	@Church Building	Congregation
		Worship Training
		(Mandarin Interpretation)
9/2	7:30pm-9:30pm	English Congregation
Friday	@Church Building	Leadership Training
10/2	7pm-9pm	Mandarin Evangelistic Event
Saturday	@Church Building	"Peace in Troubled Times"
11/2	9:30am	Sunday Service
Sunday	@Pennant Hills	– Sermon on the Mount (3)
Juliuay	Community Centre	cernion on the would (3)
	7pm-9pm	Cantonese Evangelistic Event
	@Pennant Hills	"High Achiever, Low
	Community Centre	Ambition"
	Community Centre	(Share Light Ministry)
	1	(Share Light Willingtry)

2018 HCAC Church Camp

Carter Li 2018 Church camp supervisor

The joint-congregation church camp was held from 25-27th January 2018. Church members, friends and families included, 130 people attended the camp. Stemming from all interpersonal dramas within the society, families and churches in this modern age, the theme for this year's camp was set as "You. Me. Him".

In the grace of God, the leadership of Rev. Almon Li and Marianna Li and the cooperation

of the church camp committee and all church coworkers, the church camp was smoothly run and was a success. We thank Lina for composing our camp song "You. Me. Him", Marianna Li and Ruth Yu for compiling our camp booklet and Sharon Ki for designing the cover for the booklet.

On our first night, Rev. Li started the joint evening session to give praise and thanksgiving to the Lord; Marianna Li introduced the committees and volunteers of both the Cantonese and English congregation church camps; the camp supervisor explained the ground rules; the worship team led all

attendees into singing our camp song "You. Me. Him"; Pastor Fredrick concluded this session with a closing prayer. We then played an ice-breaking game led by



Natasha from the English Congregation, everyone was enthusiastically involved. The night ended after a period of group sharing and supper.

During morning devotion on the second and third days, Pastor Li used Romans 12:9-

16 and 12:17-21 to iterate the sacrificial and amazing love of God, reminding us to follow God's will and to love in action for those who are in need, those who are not loveable, those who were abandoned or had inflicted self-harm.

The speaker for this camp was Rev. Young Man Chan. Having him to address at our camp was surely a blessing. Rev. Chan's first message was on "The Relationship with Other People", on how we should follow Jesus and, in love, we shall repent, have a compassionate heart, forgive one another and bear spiritual fruits. The second message was on "The Relationship with Oneself", on how we should love our neighbours as ourselves and also love ourselves dearly, as Jesus paid our ransom and our bodies are the temples of our God. The third message was on "The Relationship with God", on how, only through the Holy Spirit and Jesus Christ, we may come closer to God, and rejoice always, pray without ceasing and give thanks in all circumstances.



There are also various recreational activities in the camp, tennis, snooker, basketball, swimming etc., especially the intensive and exciting competitions in tug-of-war and ping pong ball held during the afternoon of the second day.

On the third afternoon, an open-to-public conference – "Mars vs Earth" was held. Rev. Chan's talk was concise and meaningful, it made everyone think and reflect upon themselves, and learn to

communicate with their children through the words of the Bible.

Before leaving the camp, there was time for sharing. Several brothers and sisters poured their hearts out and sincerely reminded us to look upon the example Jesus Christ has led, to love God, love all people and love the church. We must also learn to forgive those who have hurt us, to honour God and serve others by establishing good relationships.

God inspired everyone's participation in this church camp and support for the church's ministry. We are grateful for our brothers and sisters' efforts. We thank God and may all glory and praise be lifted to our Father in Heaven!

English Translation: Iris Chau



Sharing on Dubbo Short-term Mission Trip

Matthew Wong



On the 27-29th of August, I went to Dubbo with Auntie Jeanie and Auntie Connie (my mum), the first mission trip in my life. Overall it was a really fruitful experience, in which I got to experience in first hand of how God is doing his work in that region.

It was a 6 hour-drive to Dubbo, slept a bit on the way, also had some good chats with the other two aunties so it didn't feel as long. We arrived at Dubbo at around 2:15 pm where we went to a restaurant, greeted warmly

its owners, John and his wife, Jessie. They also prepared lunch for us, and over the meal, Jessie shared about how her dad (turning 94 soon) just got his driving license renewed for another 3 months, even though one of his eyes is pretty much blind and the other eye with 50% vision left. So if you ever go to that area, please watch out!

After we went back to hotel for a rest and also discussion on the coming plans, we went to visit the Chinese restaurants around and invite them to the fellowship on Monday afternoon. Pretty much all the owners of the restaurants there already know who we are and why we are there since the group (except me) has been going there for 3 years now. Some of them

would still welcome us, take some time out and talk to us; one restaurant even 'forced' us to stay and eat there. But there are also restaurants where they would not even show interest in talking. And that helped me understand and experience how in evangelism, we will face a lot of rejections, but it's important not to lose heart because we truly believe that our God is real and He is alive. And at the end, it's not about what we do but what He does.

My mum and I stayed at a couple's house during our trip. We didn't think it was a good idea because of how much trouble and work it would bring for them. But they have asked my mum many times so this time she decided to stay at their house. This couple (both Christians) had been struggling for a while due to different things. And both nights we stayed up till midnight because we were just chatting, listening to their struggles and also gave encouragement through sharing our experiences. This 'incident' has taught me that God uses us in many ways. In this particular mission trip, God not only uses us to evangelise to non-believers but also bring encouragement to Christians who are struggling.

During the fellowship on Monday, I could really see and experience the victory of God. Before the fellowship started, we had different concerns and worries, such as a Jehovah Witness planning to come (he even asked if he could have 15 minutes to share but was rejected), and also the numbers of people that would show up. And for some reason, the JW just did not show up at all. We also got quite a few new faces showing up. During the fellowship, we just had worship and then watched a testimony of an Asian who had criminal record but eventually became the head of the National Defence in

Canada. But most importantly, one lady decided to commit her life to Jesus after the video (only the second person so far in three years), but that was a really touching moment to experience. And I am sure that brought so much joy to heaven as well.

I also met one old white couple called Bettie and Evan at the fellowship. They have been a Christian for over 40 years now. One thing that I didn't understand was why they would come to the fellowship every time despite everyone else speaks in Chinese and there was no interpretation. I asked them why and they said, "we go around to the Chinese restaurants and hand out flyers to invite the Chinese people to come to this fellowship. Just being here, our physical presence would mean a lot for those who come". Later my mum told me that the couple would grow vegetables and give them to the Chinese people for free, also offer free tutoring to their kids. And that's why the Chinese people there really respect the couple. I really learn a lot and admire this couple; their actions really demonstrated their love and commitment for God. Although due to language barrier to evangelise to the Chinese people directly, they certainly have built a positive image of a Christian in people's hearts.

I really hope that you, after reading this, would put Dubbo in your heart and pray for this region, particularly for the Chinese families there as majority of them are yet to put their faith in Jesus. Numbers of them also struggle with gambling addiction, and we know that no other name can save, but Jesus Christ our Lord. So pray that these people would eventually put their faith in Jesus.

Knowing HCAC (9) - Evangelism and Missionary Ministries

Sherwood Kwok

In the last issue of this Newsletter, we have presented the Outreach and Sports Ministries of HCAC. In this issue, we will continue to introduce the Evangelism and Missionary Ministries, which have been run and administered by various departments and ministries.

Evangelism Ministries

1. "Christianity Explored" Course

The "Christianity Explored" Course, which is similar to the Alpha Course held some years ago, was an initiative of the Evangelism Department. There were a total of 8 meetings during March to June 2017, held on alternate Saturdays at the Church Building. The Course aims at sharing the gospel and Christian faith with non-believers through biblical messages and Q&A in a relaxed environment. In each meeting, participants would have dinner together before the message and group discussion.

2. Nursing Home Visitation Ministry

Currently there are two teams visiting nursing homes. The first team, comprising Yan Young (Co-ordinator), Cecilia Young, Duong Lee, Amy Yau, Carol Li, Hang Lau, Edith Yip, Elaine Li and Juanita Yeung, will visit the Thornleigh Nursing Home on every $2^{\rm nd}$ and $4^{\rm th}$ Saturdays of a month . The second team visits a nursing home at Pennant Hills on every $4^{\rm th}$ Wednesday of a month. Members include: Rev. Almon Li, Marianna Li, Deacon Anita Chan, Cal Chan, Mike Ng and Tommy Mak

3. Share Light Ministry

While the Ministry mainly shares the gospel with the Chinese community through various activities and courses, they have held two evangelistic meetings at the Pennant Hills Community Hall: one is the "Sharing on Life Journey" in November 2015 and the other is the "High Achiever, Low Ambition" Musical Evangelistic Event in February 2018.

4. Counselling and Nurturing New Believers

In the HCAC, the nurturing of new believers after their conversion is taken up by leaders of cell groups or "Evangelism III", using the "6 Lessons for Foundation" written by Rev. Li. The EEIII leaders will also act as counsellors in the church's evangelistic meetings.

5. Evangelism Explosion III

The Education Department is responsible for the EEIII training programs. At present, there are two qualified EEIII trainers in the HCAC, namely, Rev. Li and Deacon Anna Kwok. HCAC has so far held three EEIII training programs and a total of 18 trainees have satisfied the requirements and been qualified as leaders.

6. Women's Ministry

The Women's Ministry has held two special evangelistic meetings: one is the "Joyful Life" in March 2015 and the other is the "Abundant Life" in October 2016. Mrs. Li of the Ministry is also the responsible person for the Christmas Eve Evangelistic Meeting and Agape Dinner held annually.

7. Cell Group Meetings/Activities

In principle, the cell groups in a cell church are the bases for expansion through group activities such as: witnessing, evangelism, contacts with non-believers, nurturing. Individual cell groups may hold, independently or jointly, evangelistic gatherings or activities (e.g. outings, recreational or sports activities). Furthermore, non-believers may know the Christianity or even decide to follow Jesus through bible studies, cell members' witnesses and caring.

Missionary Ministries

1. Dubbo Short-term Mission

In 2015, the Chinese Christian Mission Australia was invited to conduct a series of 4 training sessions on short-term mission. Then the HCAC's Dubbo Short-term Mission Team was formed, in collaboration with the CCMA, in the same year. A sharing session on Dubbo Short-term Mission was held in October 2016 by the Mission Team in order to encourage church members to

participate in the ministry. Currently the Team visits Dubbo 4 times a year. Core members of the Team include: Deacon Anita Chan, Connie Or and Jeanie Wong.

2. Missionary Convention

It is a requirement of the Christian & Mission Alliance, Australia that each member church should hold a missionary convention every year and the date as well as the speaker shall be arranged by the C&MAA. For Chinese Alliance churches, the arrangement will be somewhat different. The Australian Chinese Alliance Churches Committee shall arrange an overseas Chinese speaker to preach at each Chinese Alliance church on alternate year while the host church shall provide accommodation, transport and meals for the guest speaker.

3. Faith Promises for the Great Commission Fund

The C&MAA also requires each member church to conduct Faith Promises for the Great Commission Fund once every year through which promises to offer are collected by and submitted through the church's treasurer. The financial contribution so collected will translate into: support for overseas workers on crosscultural ministries; support for church planting; support for workers serving the Muslim world; training ministry for local churches and emerging leaders; and administrative support for missionaries and churches through the National Office.

C&MA is a denomination which puts much emphasis on evangelism, mission and church planting. HCAC has strived to shepherd its congregations and nurture their spiritual lives; it also actively organise evangelistic ministries and encourages the congregations to spread the gospel in order to respond to Jesus Christ's command – to love God and others (Matt 22:37-38), to evangelise and make disciples (Matt 28:19-20).

References: HCAC 15th Anniversary Booklet, AGM Reports, Code of Conduct for Cell Group Members, and materials provided by ministries and departments concerned.

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